

Under the Oak Tree



What is “Under the Oak Tree” and what does it mean to me?

- ❑ Phrase coined by General Bell for straight talk between first line leaders, Soldiers, and civilian employees in regards to mitigating risks.
- ❑ Mandatory for all Soldiers. However, our civilian employees are just as important and we want to ensure your safety as well.

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How does “Under the Oak Tree” work?

- ☐ Prior to weekends and holidays in which you plan to travel we ask that you take the risk assessment questionnaire to determine the risks associated with your travel plans.

- ☐ Risk assessment questionnaires in English, French, and Dutch can be found on the USAG BENELUX homepage at www.usagbenelux.eur.army.mil. Just click on the appropriate risk assessment icon

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What are the benefits?

- ☐ Upon completion your supervisor, or a fellow employee of your choice can assist you in determining ways to lower your risk level, helping to ensure everyone returns safely